

## Siegfried's Global Quality Policy

Siegfried is a worldwide manufacturer of active pharmaceutical ingredients (APIs), intermediates, medicinal (drug) products, food additives, and medical devices. We contribute to the health and well-being of the world's population.

Therefore, we are aware of our responsibility towards the consumer by fulfilling compliance requirements of international and national guidelines for current Good Manufacturing Practice (GMP), ISO standards and local regulations by law.

As a Contract Development and Manufacturing Organization (CDMO) all our actions focus on our customers. We guarantee excellent service by responding to any inquiry in a competent fashion.

For a better harmonization of our production sites, Siegfried has implemented a Global Quality Management System with the objective to ensure that products are of the quality required for their intended use. A Quality Manual that defines the minimum extent of quality applies to all sites of the company. Multi-Site SOPs, which are the next level below the Quality Manual, contain more detailed expectations of Siegfried and shall apply to all sites with similar operations. With these tools, we are able to bring our high standards for quality all over the Siegfried Group.

To monitor the implementation and effectiveness of these elements, Corporate Compliance has established different tools including internal audits for all Siegfried sites. The Compliance Committee is the highest board to establish and implement Siegfried's Global Quality Management System and consists of all operational members of the Executive Committee, the Multi Site Heads, all General Managers and their Quality Directors.

These actions are the foundation of a sustainable quality of our products. It is the responsibility of every employee to ensure that the Policy and the Global Quality Management System are followed at all time. The final authority concerning any GMP issues is with the Head of Corporate Compliance and accountability for compliance with this Policy is with the Heads of the respective legal entities.

Marcel Imwinkelried Wolf

Wolfgang Hacker Head Corporate Compliance

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Corporate Compliance

Siegfried Holding AG Untere Brühlstrasse 4 4800 Zofingen

Chief Executive Officer