

Take the opportunity to grow with a successful Swiss Pharma Company



Active in Life Science markets, the Siegfried Group is a global manufacturer of pharmaceutical products with more than 700 employees and production facilities located in Switzerland, Malta and the USA. Siegfried, a Swiss Company with over 100 years of history and experience in both pharmaceutical and chemical production is a preferred supplier of the life science industry. The company develops and produces active pharmaceutical

substances, intermediate steps, standard products, as well as development- and production services in finished dosage forms. Forming part of the Siegfried Group, Siegfried Generics (Malta) Ltd was founded in 2007 and is specialized in high-value and innovative formulations portfolio of products that comply with the highest quality standards. Due to rapid growth we are expanding our activities and are looking to fill the following positions:

Quality Control Analyst

Reporting directly to the Quality Control Manager and working in a state of the art laboratory, the selected candidate will have the following key responsibilities: Sampling in accordance to standard test procedures; testing of Raw Materials and finished dosage forms standard analytical procedures; performing final product stability analysis; complete documentation; report any non-conformities; adhere the appropriate GLP guidelines; adhere to local safety guidelines.

Applicants having one of the following will be considered: A first degree in Laboratory Science, Chemistry, Biology or Pharmacy or a diploma in Medical Laboratory Technology or minimum of 2 A levels in a science subject. Previous experience within a manufacturing company will be considered an asset, although full training will be provided. Although initially this post is offered on a 5-day week basis, later on it may be converted to shift work.

Quality Assurance Reviewer

Reporting directly to the Quality Assurance Manager, the selected candidate's responsibilities shall include: Assisting in the implementation and Maintenance of Quality Assurance processes; ensuring effective implementation of cGMP rules; participation in internal Audits; reporting of non-conformities; manufacturing batch record review; assisting in reviews of all cGMP related complaints from customers and gathering of related data. Applicants shall be in possession of a minimum of 6 "O" levels which must include English, Mathematics, Physics and at least one other Science subject. Previous experience within a manufacturing environment shall be considered an asset, although full training shall be provided to the selected candidate.

Production / Packaging Operators

Reporting to the Production Supervisor, the selected candidate's responsibilities shall include: Following strict GMP Guidelines; manufacturing and/or Packaging of finished dosage form as per standard operating procedures; document evidence of all stages of manufacture; on time and at cost production; working to the highest standards.

Applicants must possess an Ordinary Level education. Full on-the-job training shall be provided to the selected candidate; however previous experience in a similar position in the pharmaceutical industry shall be considered an asset. These posts are offered on a shift work basis, including a later on night shift option.

Warehouse Operators

Reporting to the Warehouse Supervisor, the selected candidate's responsibilities shall include: The selection of raw material/customer orders from racking for delivery to production or final shipment; utilization of an industrial forklift; utilization of a computer and wireless scanning system; maintenance of a clean, organized, and safe work environment; ensuring GMP compliance at all times; assisting other warehouse workers in completing tasks as requested by the Warehouse Supervisor.

Applicants must be able to work on a two-shift pattern, with occasional overtime being required. They must also be able to lift objects up to 25kg in weight, and work regularly at heights up to 14 meters. Above all, the post calls for people who are dependable, have a strong attention to detail and have a proven ability in working in teams. Previous warehouse/forklift operation experience is required. Previous experience with SAP shall be considered an asset. Although initially this post is offered on a 5-day week basis, later on it may be converted to shift work.

Project Manager

Reporting directly to the Site Manager, the selected candidate's responsibilities shall include: Transferring projects belonging to Siegfried Development and/or other Siegfried customers; coordinating the project from preliminary evaluation to laboratory development, scale-up, and process introduction in production or completion of the first validation campaign; collaborating to create a feasible project plan, including milestone plan and objectives, resource requirements, cost and investment budgets; realization of the project scope (on time, in full, in budget, in specs); project controlling (scheduling and budget compliance); continuous project risk assessment and definition of measures to minimize risks; to keep abreast of and follow all cGMP rules as explained in the relevant Policies and Standard Operating Procedures (SOPs) for Project Management.

Applicants shall be in possession of a Degree in Chemistry or Pharmacy and of a minimum of 2 "A" levels in a science subject. Minimum 3 years experience in Solid Dosage Form GMP environment is required, including consistent knowledge of software related to Project Management. Although specialized internal training will be given, specific experience in Project Management is to be considered essential for the position. Above all, the post calls for people who have a strong attention to detail and have a proven ability in working in teams. Previous experience with SAP shall be considered an asset.

Maintenance technician

Reporting to the Maintenance Supervisor, the selected candidate's responsibilities shall mainly include: Installation of equipment; maintenance on Production Lines Equipment and Plant Equipment according to the planned preventive maintenance programme; faults trouble shooting and repair activities on the said equipment; calibration of instruments; interaction with contractors to monitor contractors' works progress and quality.

Applicants shall be in possession of a Higher Technicians Diploma in Electrical or Mechanical Engineering or an MCAST-BTEC Engineering Diploma with at least 3 years working experience in a plant or manufacturing environment. Experience in a pharmaceutical GMP environment shall be considered an asset but internal training will be given to the right applicant.

Applicants should be individuals which are self-motivated with a can-do hands-on attitude, able to work under pressure, able to work in a team, and able to work with minimum supervision. Familiarity and experience with computer controlled building management systems, computer drafting software (ACAD), PLCs and process control instrumentation, network systems and possession of Wireman License A/B are also considered an asset. This post is offered on a shift work basis, including a night shift option.

Siegfried

An attractive remuneration package, commensurate with experience and qualifications will be offered to the selected candidates. Applications accompanied by a detailed C.V. should be forwarded by post to

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HHF070, Hal Far Industrial Estate, Hal-Far BBG3000
or by e-mail to
info@siegfried-malta.com