

Head of Process Chemistry

主要责任

Key responsibilities

- 负责内部工艺转移和项目费用估算。

Be responsible for internal process transfer and project cost estimate.

- 指导、解决好生产线出现的工艺和技术困难。

To teach and solve process and technical difficulties in the production line.

- 针对客户投诉的一些工艺改进。

To improve process of customer complaints.

- 配合工程项目部对新项目的开发和新工艺的确认和生产线的布置。

To develop new projects , confirm new process and setup pProduction line layout.

- 不断培养下属的能力。

Develop and empower subordinate (if any) to participate in decision making process and train backup.

- 持续改进和支持项目。

Continuous improvement for production and project support.

- 为生产开发高效和完善的工艺；提供原始文件，结果评估。

Develop efficient and robust processes for the manufacture. Provide raw data documentation and result evaluation.

- 优化现有的方法（实验室、中试车间或者生产）并且开发更多有效的方法。

Optimize existing methods (lab, pilot plant or production) and develop more efficient ones.

- 建立实验室流程、报告和相关的标准操作流程。

Generate lab procedures, reports and related SOP's.

- 协助化学与分析开发总监在效率、客户需求及内部、外部合规方面对本部门的人员和设备设施进行开发、监控和优化。

Support head chemical & analytical development in the development, monitoring and optimizing of general R&D processes staff and facilities for effectiveness, customer needs and internal /external compliance.

- 协助化学与分析开发总监制定目标、方向和研发的优先性。

Work with head chemical & analytical development to set objectives, direction, and priorities of R&D.

主要经验和技能

Critical Experience and Skills

- 本科以上学历，有机化学或者分析化学背景。

Bachelor degree or above in organic chemistry or analytical chemistry.

- 有化工厂的工作经验为优。

Experience working in a chemical plant is preferred.

- 有项目管理的经验。

Experience in project management.

- 优秀的沟通与协调能力，团队意识好。

Strong team player with good communication and coordination.

- 良好的客户服务意识。

High energy level with strong customer service mind.

- 英语良好

Good English skill.